

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT
CERTIFICATED PRIMARY SALARY SCHEDULE**

Effective 07/01/2025 Work Year: 198 Days

Degrees and Credentials: Credit may be received for no more than one of the following:

Master's Degree (7.816% of Primary Salary Factor)	\$	3,675
Doctoral Degree (8.762% of Primary Salary Factor)	\$	4,119
8.0/8.1 or Ryan Vocational Credential (7.816% of Primary Salary Factor)	\$	3,675
BCLAD Assignment (7.816% of Primary Salary Factor)	\$	3,675

Cumulative	Upon completion of:		
Longevity Bonus:	13 Years = (14.622% of Primary Salary Factor)	\$	6,874
	16 Years = (14.623% of Primary Salary Factor)	\$	6,875
	20 Years = (10.235% of Primary Salary Factor)	\$	4,812
	24 Years = (29.977% of Primary Salary Factor)	\$	14,093

Experience:

1. Teachers entering the District will be given credit for prior applicable experience.
2. No credit will be given for military service except that experience which interrupts service within the District.
3. Experience for fractions of years will be considered only if 75% of that year was taught or if any two semesters were taught. Short-term substitutions will not be considered.
4. Credit will be given for Peace Corps experience or VISTA experience only when such experience has directly involved the teaching of students in a regular class situation.

Unit Credit:

1. Unit Credit will be granted according to the Contract and Governing Board policies.
2. Acceptable units must be submitted by September 1 to be given salary credit for all days commencing September 1 through and including February 1.
3. Acceptable units must be submitted by February 1 to be given salary credit commencing February 2.

Salary Payment:

Teachers will receive their salary on an eleven-month basis.

Primary Salary Factor: \$ 47,013

Board Approved: 6/2/2025

Effective: 7/1/2025

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Salary Schedule A

Year	0-70+ Units
0	\$30,000
1	\$30,000
2	\$30,800
3	\$30,800
4	\$30,800
5	\$31,617
6	\$33,788
7	\$35,959
8	\$38,130
9	\$40,301
10	\$42,472

Salary Schedule 1

	A	B	C	D	E
Year	0-6 Units	7-12 Units	13-18 Units	19-24 Units	25-29 Units
0	\$69,683	\$69,686	\$69,687	\$69,688	\$69,690
1	\$69,686	\$69,687	\$69,688	\$69,690	\$69,693
2	\$69,687	\$69,688	\$69,688	\$69,690	\$69,693
3	\$69,688	\$69,688	\$69,688	\$69,690	\$69,693
4	\$69,690	\$69,690	\$69,690	\$69,690	\$70,873
5	\$70,248	\$71,647	\$73,042	\$74,438	\$75,604
6	\$77,030	\$77,900	\$79,701	\$80,752	\$81,938
7	\$82,680	\$82,720	\$84,144	\$87,041	\$87,514
8	\$86,119	\$87,544	\$88,969	\$90,392	\$91,578
9	\$90,941	\$92,365	\$95,664	\$95,997	\$96,401
10	\$98,206	\$99,661	\$100,878	\$102,088	\$104,025

Salary Schedule 2

	F	G	H	I	J	K	L
Year	30-35 Units	36-41 Units	42-47 Units	48-53 Units	54-59 Units	60-65 Units	66-70+ Units
0	\$71,270	\$72,589	\$73,908	\$75,228	\$76,546	\$77,870	\$79,189
1	\$72,261	\$73,580	\$74,894	\$76,219	\$77,536	\$78,861	\$80,178
2	\$73,244	\$74,569	\$75,890	\$77,209	\$78,525	\$79,848	\$81,171
3	\$74,241	\$75,560	\$76,876	\$78,200	\$79,514	\$80,839	\$82,157
4	\$77,999	\$79,472	\$80,942	\$82,414	\$83,884	\$85,352	\$86,582
5	\$81,115	\$82,585	\$84,056	\$85,533	\$87,002	\$88,475	\$89,703
6	\$86,100	\$87,567	\$89,038	\$90,513	\$91,979	\$93,448	\$94,681
7	\$91,079	\$92,552	\$94,018	\$95,490	\$96,959	\$98,433	\$99,661
8	\$96,056	\$97,527	\$98,997	\$100,463	\$101,944	\$103,413	\$104,638
9	\$101,038	\$102,508	\$103,982	\$105,447	\$106,924	\$108,391	\$109,613
10	\$105,469	\$106,924	\$108,375	\$109,824	\$111,278	\$112,729	\$113,944
Salaries listed below include anniversary increment bonus.							
13	\$112,343	\$113,798	\$115,249	\$116,698	\$118,152	\$119,603	\$120,818
16	\$119,218	\$120,673	\$122,124	\$123,573	\$125,027	\$126,478	\$127,693
20	\$124,030	\$125,485	\$126,936	\$128,385	\$129,839	\$131,290	\$132,505
24	\$138,123	\$139,578	\$141,029	\$142,478	\$143,932	\$145,383	\$146,598

Salary Schedule A: Teachers who do not hold a valid California basic credential (i.e., Emergency Permit, Intern Permit, Waiver) shall be placed on this schedule. This does not apply to teachers with valid out-of-state credentials. Effective with the beginning of the 2003-2004 school year teachers on Schedule A are not eligible for advancement beyond Year 10.

Salary Schedule 1: Teachers with less than 30 units shall be placed on this schedule. Credit is given for both experience and units. Effective with the beginning of the 2003-2004 school year teachers on Schedule 1 are not eligible for advancement beyond Year 10.

Salary Schedule 2: Teachers with 30 units or more shall be placed on this schedule. Credit is given for both experience and units.

Add to above salaries:

Master's Degree/Vocational Credential: \$3,675
or Doctoral Degree: \$4,119

Board Approved: 6/2/2025

Effective: 7/1/2025