

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED PRIMARY SALARY SCHEDULE**

Effective 07/01/2025 Work Year: 184 Days

**Degrees and Credentials:** Credit may be received for no more than one of the following:

Master's Degree (7.816% of Primary Salary Factor)	\$	3,415
Doctoral Degree (8.762% of Primary Salary Factor)	\$	3,828
8.0/8.1 or Ryan Vocational Credential (7.816% of Primary Salary Factor)	\$	3,415
BCLAD Assignment (7.816% of Primary Salary Factor)	\$	3,415

<b>Cumulative</b>	Upon completion of:		
<b>Longevity Bonus:</b>	13 Years = (14.622% of Primary Salary Factor)	\$	6,388
	16 Years = (14.623% of Primary Salary Factor)	\$	6,389
	20 Years = (10.235% of Primary Salary Factor)	\$	4,472
	24 Years = (29.977% of Primary Salary Factor)	\$	13,097

<b>Certificated Hourly Rate:</b>	\$47.64	<b>Adult Education Hourly Rate:</b>	\$	59.55
	(0.10904% of Primary Salary Factor)			

**Experience:**

1. Teachers entering the District will be given credit for prior applicable experience.
2. No credit will be given for military service except that experience which interrupts service within the District.
3. Experience for fractions of years will be considered only if 75% of that year was taught or if any two semesters were taught. Short-term substitutions will not be considered.
4. Credit will be given for Peace Corps experience or VISTA experience only when such experience has directly involved the teaching of students in a regular class situation.

**Unit Credit:**

1. Unit Credit will be granted according to the Contract and Governing Board policies.
2. Acceptable units must be submitted by September 1 to be given salary credit for all days commencing September 1 through and including February 1.
3. Acceptable units must be submitted by February 1 to be given salary credit commencing February 2.

**FULL-TIME ADULT EDUCATION SCHEDULE**

<b>Base Salary</b>	(158.179% of Primary Salary Factor)	\$69,107.00	<b>Cumulative</b>	
<b>Years of Experience</b>	(8.340% of Primary Salary Factor)	\$3,644.00	<b>Longevity Bonus:</b>	
<b>Master's Degree</b>	(7.816% of Primary Salary Factor)	\$3,415.00	Upon completion of:	
			13 Years =	\$ 701
			16 Years =	\$ 1,407
			20 Years =	\$ 2,110
			24 Years =	\$ 2,811
<b>Salary Payment:</b>				
Teachers will receive their salary on an eleven-month basis.				
<b>Primary Salary Factor:</b>	\$ 43,689			

**Board Approved:** 6/2/2025  
**Effective:** 7/1/2025

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**Salary Schedule A**

Year	0-70+ Units
0	\$30,000
1	\$30,000
2	\$30,800
3	\$30,800
4	\$30,800
5	\$31,617
6	\$33,788
7	\$35,959
8	\$38,130
9	\$40,301
10	\$42,472

**Salary Schedule 1**

	A	B	C	D	E
Year	0-6 Units	7-12 Units	13-18 Units	19-24 Units	25-29 Units
0	\$64,756	\$64,759	\$64,760	\$64,761	\$64,762
1	\$64,759	\$64,760	\$64,761	\$64,762	\$64,765
2	\$64,760	\$64,761	\$64,761	\$64,762	\$64,765
3	\$64,761	\$64,761	\$64,761	\$64,762	\$64,765
4	\$64,762	\$64,762	\$64,762	\$64,762	\$65,862
5	\$65,281	\$66,581	\$67,877	\$69,175	\$70,258
6	\$71,583	\$72,392	\$74,066	\$75,042	\$76,144
7	\$76,834	\$76,871	\$78,194	\$80,887	\$81,326
8	\$80,030	\$81,354	\$82,678	\$84,001	\$85,103
9	\$84,511	\$85,834	\$88,900	\$89,209	\$89,585
10	\$91,262	\$92,614	\$93,745	\$94,870	\$96,670

**Salary Schedule 2**

	F	G	H	I	J	K	L
Year	30-35 Units	36-41 Units	42-47 Units	48-53 Units	54-59 Units	60-65 Units	66-70+ Units
0	\$66,231	\$67,456	\$68,682	\$69,909	\$71,134	\$72,364	\$73,590
1	\$67,152	\$68,377	\$69,598	\$70,830	\$72,054	\$73,285	\$74,509
2	\$68,065	\$69,296	\$70,524	\$71,750	\$72,973	\$74,202	\$75,432
3	\$68,992	\$70,217	\$71,440	\$72,671	\$73,892	\$75,123	\$76,348
4	\$72,484	\$73,853	\$75,219	\$76,587	\$77,953	\$79,317	\$80,460
5	\$75,380	\$76,746	\$78,113	\$79,485	\$80,850	\$82,219	\$83,360
6	\$80,012	\$81,375	\$82,742	\$84,113	\$85,475	\$86,841	\$87,986
7	\$84,639	\$86,008	\$87,370	\$88,738	\$90,103	\$91,473	\$92,614
8	\$89,264	\$90,631	\$91,997	\$93,360	\$94,736	\$96,101	\$97,239
9	\$93,894	\$95,260	\$96,630	\$97,991	\$99,364	\$100,727	\$101,863
10	\$98,012	\$99,364	\$100,712	\$102,059	\$103,410	\$104,758	\$105,887
Salaries listed below include anniversary increment bonus.							
13	\$104,400	\$105,752	\$107,100	\$108,447	\$109,798	\$111,146	\$112,275
16	\$110,789	\$112,141	\$113,489	\$114,836	\$116,187	\$117,535	\$118,664
20	\$115,261	\$116,613	\$117,961	\$119,308	\$120,659	\$122,007	\$123,136
24	\$128,358	\$129,710	\$131,058	\$132,405	\$133,756	\$135,104	\$136,233

Salary Schedule A: Teachers who do not hold a valid California basic credential (i.e., Emergency Permit, Intern Permit, Waiver) shall be placed on this schedule. This does not apply to teachers with valid out-of-state credentials. Effective with the beginning of the 2003-2004 school year teachers on Schedule A are not eligible for advancement beyond Year 10.

Salary Schedule 1: Teachers with less than 30 units shall be placed on this schedule. Credit is given for both experience and units. Effective with the beginning of the 2003-2004 school year teachers on Schedule 1 are not eligible for advancement beyond Year 10.

Salary Schedule 2: Teachers with 30 units or more shall be placed on this schedule. Credit is given for both experience and units.

Add to above salaries:  
Master's Degree/Vocational Credential: \$3,415  
or Doctoral Degree: \$3,828

Board Approved: 6/2/2025  
Effective: 7/1/2025